

COMMITMENT OF LECHLER S.P.A. TO ENSURE RESPONSIBLE CARE

Prot. no. 326

The company LECHLER SPA, member of Federchimica, has joined the Responsible Care Programme and undertakes to conduct its activities with constant focus on the ongoing improvement of Safety, Health and the Environment.

This commitment shall be implemented by complying with the Guidelines specified below.

- a) The Company ensures that:
 - its commitment in the areas of Safety, Health and Environment shall comply with the Guidelines and shall be clearly considered an intrinsic part of the general corporate policy;
 - its Management and Employees shall be aware of the commitment and be involved in pursuing the goals, aware of the results achieved.
- b) In performing its production and commercial activities, the Company:
 - complies with the regulations in force and promotes the adoption of criteria, rules, procedures and behaviours designed to improve performance by cooperating with Agencies, both national and international, to contribute to Sustainable Development;
 - evaluates the current and potential impact of its activities and products on Safety, Health and Environment;
 - cooperates with the competent Agencies in defining and implementing procedures and behaviours to improve its performance.
- c) The Company ensures, also through appropriate sensitisation, information and training actions, the involvement of Human Resources and of Trade Unions in the application of the Responsible Care Programme.
- d) The Company communicates transparently to the Parties concerned the policy, objectives and assessment of results; moreover, it informs Clients about the methods of use, transport and disposal of their products, and encourages them to adopt a policy that is consistent with the Guidelines.
- e) When selecting Suppliers, the Company deems it important for them to adopt a similar commitment for Safety, Health and the Environment.
- f) The Company also undertakes to:
 - optimise the use of natural resources;
 - minimise the production of waste and allocate it to more suitable forms of recovery and/or disposal;
 - improve the impact of its emissions in the environment both inside and outside the company.
- g) Within the framework of Research and Development, the Company promotes activities in the areas of Safety, Health and the Environment, in order to develop safer processes and products that have a lesser environmental impact.
- h) The Company undertakes to cooperate with other companies participating in the Programme by discussing experiences in order to encourage the application of Guidelines.
- i) The Company regularly verifies the application of the Guidelines within its framework.

The undersigned DR. ARAM MANOUKIAN as CHAIRMAN declares the commitment of the company LECHLER SPA to comply with the Guidelines.

DATE: 31.03.2020

SIGNATURE:

REVIEW	DATE	PRODUCED BY	APPROVED BY
03	31.03.2020	RSGI	THE MANAGEMENT

IT MANAGEMENT DOCUMENT

PRC2020 – Review of 31.03.2020