

## RESPONSIBLE PROCUREMENT POLICY: CONFLICT MINERALS (PCM 2020)

Lechler implements strong leadership with clear responsibilities within its own organisation to guarantee, through strong partnerships with suppliers, that no raw materials containing the following are introduced: gold, tin, tantalum, tungsten and derivatives of cassiterite, colten (columbite-tantalite) and wolframite, which directly or indirectly finance or benefit the armed forces in the Democratic Republic of the Congo and surrounding countries.

Lechler understands the important role of support provided by industrial companies in helping to increase transparency in the supply chain of the sale of conflict minerals.

## The Management's commitment towards Process management and control is rendered concrete through:

- Active communication with suppliers about the origin of substances purchased as raw materials
- All suppliers are required to guarantee that all minerals at risk that they sell as raw materials come from legitimate sources.
- Assessment of information received from suppliers
- The use of systems and processes that allow Lechler to guarantee the support of responsible suppliers so that they can declare with a high level of confidence that their procurement chains are "conflict-free".

Every year this policy and the entire system will be re-examined during the Management Review process to verify its efficacy and the need for possible updates. The goals and plans for the following year will also be established and later communicated to internal departments and external collaborators.

During the Management System Review, the Management assesses internal and/or external contexts to determine whether there have been improvements and/or changes in scenarios that warrant making suitable modifications/reviews.

REVIEW	DATE	PRODUCED BY	APPROVED BY
			MANAGEMENT (C.B.)
02	31/03/2020	RSGI	ODV 231
			PRODUCT SAFETY

IT MANAGEMENT DOCUMENT