



ENVIRONMENTAL POLICY (PA2020)

The global evolution of markets, the growing need to ensure compliance with Standards, National and International Regulations on themes of environmental protection have led Lechler to manage all its Processes with special attention and sensitivity.

Lechler, by voluntarily complying with standard **ISO 14001:2015**, to ensure that the company has a compliant Environmental Management System that is totally connected to the Integrated Quality and Safety System, in total compliance with **Model 231** and the **Responsible Care Programme**, Lechler has introduced the Risk Assessment of Achieving Goals, "*Risk Based Thinking*", thus implementing the same guidelines that were adopted for the Quality Management System **ISO 9001:2015**, and with indications provided by Standard ISO 31000:2010, "Risk Management".

In the general framework of the new Risk Assessment introduced into the Integrated Management System, all the significant Processes in the Environmental framework have been identified. These have been assessed considering the Contexts defined in the Organisation, both inside and outside it, also introducing their Relative Component, namely Economic, Social and Compliant, and the level of Final Residual Risk.

From the Risk Assessment performed, Lechler has decided to Take the Opportunity as a tool of ongoing improvement, also identifying any threats, in case of objective evidence.

Lechler, therefore, wishes to express its ongoing commitment to respecting current and future environmental legislation and regulations pertaining to the prevention of pollution and the ongoing improvement of its performance with regard to these problems.

Lechler applies strong Leadership with evident Responsibility in the framework of its own Organisation, both in defining Goals/Targets for Environmental protection and in providing adequate Competent Resources to achieve said Goals.

As such, this Policy represents the Management's commitment to the environment and is binding for all company employees.

This commitment to respect the environment entails:

- maintaining the value of the Volatile Organic Compound (VOC) below the limits envisaged by Community regulations and, anyhow, consistently with the defined corporate goal;
- preventing pollution and minimising environmental risks with regard to the company's activities and products, carrying out preventive assessments and constantly monitoring critical parameters;
- the continuous improvement of performances based on concrete and empirical data;
- periodic and systematic information, training and updating activities for all employees to promote environmental responsibility and awareness;
- maximum communication and transparency with the local community and clients to raise their awareness of environmental issues and gain and consolidate their loyalty with regard to the company's activities and products;
- minimising, where possible, the consumption of electricity, water and combustible fuels;
- reducing the amount of rubbish generated, recycling where possible;
- ensuring that this environmental policy and its relative integrated management system are understood, implemented and maintained at all levels of the company;
- ensuring that this document can be accessed by the public, external entities and anybody else that is interested.
- The Management defines the measurable indicators by thus establishing the environmental objectives and goals to be supplemented by the administration of the plant and the company development programmes.
- With regard to these indicators and goals, the Management pledges to:
- assess their suitability during the Management review process and during monitoring activities relating to the application of the environmental management system.
- During the Review of the Management System, the Management shall assess the Internal and/or External contexts in order to observe improvements or implement the necessary changes.
- Update all personnel on the progress of these indicators in order to foster additional improvement and involvement measures;

REVIEW	DATE	PRODUCED BY	APPROVED BY
06	31/03/2020	RSGI	MANAGEMENT

IT MANAGEMENT DOCUMENT